EMPLOYER WIOA TRAINING SERVICES



Workforce Services is committed to meeting employers' workforce needs. We offer On-the-Job training services and Employment Internship Opportunities.

Employer • 04/30/18

american**job**center

Services Provided

The On-the-Job Training (OJT) Program offers reimbursement to employers who provide customized job training for participants 18 and older. Employers can be in the public, private or nonprofit sector.

- Employers will be reimbursed for up to 50 percent of the participant wages during training
- An OJT contract not to exceed six months must be negotiated prior to the hire

Employment Internship Opportunities (EIO) are intended to assist participating employers with temporary work needs, while giving trainees hands-on experience in a career setting to youth ages 14–24. DWS administers employment internship opportunities in partnership with employers. We will develop a training outline based on your needs and the needs of the trainee. As an employer, you will have the opportunity to help the trainee explore career options and/or upgrade his/her skills or according to the agreed upon training outline.



Eligibility Criteria

OJT/EIO: You must have a Federal Employee Identification Number (FEIN), a business in Utah, at least one employee, and be current with your state Unemployment Insurance Contribution taxes to participate. You must also:

- Comply with all labor laws, including minimum wage requirements
- Provide Workers' Compensation or similar insurance to employees
- Sign a training agreement with DWS before hiring an OJT/EIO employee
- Plan to provide permanent employment after the training period

Referral Process

Participating employers must sign an agreement with DWS before hiring an OJT or EIO employee.

- For more information and to sign a contract, please contact a DWS Employment Center. Locations are
- available at http://jobs.utah.gov/regions/ec.html
- To speak to a Workforce Development Specialist assigned to your area, please visit: http://jobs.utah.gov/workforce/localteam.pdf

Contact Information

Notes

Name/Email Address/ Phone Business Hours Website

Contact

Vicki Fenton * vfenton@utah.gov

180 N. 100 W., Logan, UT 84321 O: (435) 792-0302 * C: (435) 230-4573

M-F 8AM-5PM, Closed Weekends & Holidays

jobs.utah.gov

Each agency determines eligibility based on its own criteria and is not reflective of partnering agencies affiliated with the WIOA one-stop center.

Equal Opportunity Employer/Program • Auxiliary aids and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals with speech or hearing impairments may call the Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.